

Chairman Wm. Weston J. Newton

First Vice-Chair:
Laurie Slade Funderburk

Legislative Oversight Committee



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William K. (Bill) Bowers
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Mia S. McLeod
Ralph W. Norman
Robert L. Ridgeway III
James E. Smith Jr.
Edward R. Tallon Sr.
Robert Q. Williams

South Carolina House of Representatives

Jennifer L. Dobson
Research Director

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Charles L. Appleby IV
Legal Counsel

Cathy A. Greer
Administration Coordinator

June 30, 2015

Secretary of Transportation Janet P. Oakley
South Carolina Department of Transportation
Post Office Box 191
Columbia, South Carolina 29201 - 3959

Dear Secretary Oakley:

On behalf of the entire Economic Development, Transportation, Natural Resources and Regulatory Subcommittee, I would like to thank your staff for sharing their time and knowledge with this subcommittee during our recent meeting.

During the June 30, 2015, meeting, your team offered to provide the following additional information:

- Information on employees, like it is provided in the attached documents, for the last ten years;
- Number of Temporary Employees, Time Limited Employees, Temporary Grant Employees and Full Time Employees for each of the last ten (10) years;
- State of the Pavement Report;
- Cost per mile to repair an interstate; and
- All closing costs associated with each DOT bond including attorney fees, origination fees, etc.

We appreciate your team following up on these issues and providing the information.

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Thank you and your staff for your continued cooperation during the legislative oversight process.

Sincerely,

Signature Redacted

Phyllis J. Henderson
Subcommittee Chair

cc: The Honorable Wm. Weston J. Newton
The Honorable Ralph W. Norman
The Honorable Robert L. Ridgeway III
The Honorable Samuel Rivers Jr.

Payroll Information

The request for detailed payroll information is being compiled by SCDOT's Human Resource Office and will be provided when complete.

In the interim, we are providing some information compiled from a standard, statewide SCEIS Agency Compensation Report that provides a profile of SCDOT's workforce. See below for a summary table and detailed report, sorted by Pay Band. The last column was added to the standard SCEIS report by SCDOT and reflects the SFY 14-15 fringe rate of 42.82%. For your information, the fringe rate for SFY 15-16 is expected to be 43.75%.

SCEIS Agency Compensation Report

DEPARTMENT OF TRANSPORTATION

Run Date: JUN 5, 2015 12:04 PM

*This Column Added
by SCDOT*

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Pay Grade	Number of Employees	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
BAND 01	1	7.81	7.81	7.81	\$16,884	\$16,884	\$16,884	\$16,884	\$24,114
BAND 02	1047	5.57	6.05	6.63	\$25,668	\$2,473	\$32,667	\$26,874,833	\$38,382,636
BAND 03	792	5.96	11.56	12.28	\$30,131	\$2,473	\$39,754	\$23,863,421	\$34,081,738
BAND 04	983	7.17	13.55	14.47	\$35,633	\$26,922	\$48,469	\$35,027,613	\$50,026,437
BAND 05	564	5.76	13.61	14.84	\$44,298	\$31,805	\$58,848	\$24,983,933	\$35,682,053
BAND 06	445	6.18	13.47	15.04	\$56,947	\$41,025	\$72,548	\$25,341,585	\$36,192,852
BAND 07	344	7.31	16.29	17.39	\$72,394	\$54,156	\$90,623	\$24,903,515	\$35,567,200
BAND 08	160	7.77	17.76	19.00	\$92,640	\$69,331	\$111,635	\$14,822,347	\$21,169,276
BAND 09	25	4.88	20.99	22.31	\$110,317	\$91,316	\$128,858	\$2,757,929	\$3,938,874
U12B	1	2.50	6.80	9.42	\$97,175	\$97,175	\$97,175	\$97,175	\$138,785
U12C	1	1.02	3.44	3.44	\$112,367	\$112,367	\$112,367	\$112,367	\$160,483
U12D	1	4.97	20.60	20.60	\$147,011	\$147,011	\$147,011	\$147,011	\$209,961
U12UA01	1	1.04	1.04	1.04	\$156,220	\$156,220	\$156,220	\$156,220	\$223,113
Total:	4365				\$41,032		Total:	\$179,104,833	\$255,797,522

*Report only includes permanent full-time employees

DEPARTMENT OF TRANSPORTATION

*This Column Added
by SCDOT*

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
01	KA05	BUILDING/GROUNDS SPEC I	1	7.81	7.81	7.81	\$16,884	\$16,884	\$16,884	\$16,884	\$24,114
		Employee Total:	1			Average:	\$16,884	Total Annual Salaries:		\$16,884	\$24,114
	*Report only includes permanent full-time employees										

[illegible]

[illegible]

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expected Salary Plus Fring 42.82% (SEY 14.15 Rate)
05	AD22	ACCOUNTANT/FISCAL ANALYST II	8	5.05	9.80	10.63	\$38,783	\$34,665	\$42,974	\$310,262	\$443,116
	AH10	ADMINISTRATIVE COORDINATOR I	25	6.45	15.70	16.56	\$44,767	\$35,621	\$58,848	\$1,119,168	\$1,598,396
	AG55	BENEFITS COUNSELOR II	3	7.22	21.72	24.31	\$47,645	\$43,551	\$51,367	\$142,935	\$204,140
	KA25	BUILDING/GROUNDS SUPV II	1	3.09	13.52	13.52	\$47,322	\$47,322	\$47,322	\$47,322	\$67,585
	ED10	CHEMIST I	1	1.88	1.88	1.88	\$33,395	\$33,395	\$33,395	\$33,395	\$47,695
	AD65	CLAIMS ANALYST I	1	0.93	0.93	0.93	\$47,592	\$47,592	\$47,592	\$47,592	\$67,971
	BA45	COMMUNICATIONS TECHNICIAN	10	9.35	10.10	10.44	\$40,982	\$37,740	\$44,611	\$409,818	\$585,302
	AJ60	DATA BASE SPECIALIST	1	16.89	16.89	16.89	\$47,722	\$47,722	\$47,722	\$47,722	\$68,157
	HD60	ENG/ASSOC ENG I	117	4.10	7.65	8.08	\$45,700	\$42,776	\$57,291	\$5,346,929	\$7,636,484
	BA65	FTS TECHNICIAN III	1	5.38	5.38	1.09	\$35,398	\$35,398	\$35,398	\$35,398	\$50,555
	HA25	GIS ANALYST	5	3.98	4.27	12.11	\$39,785	\$33,713	\$45,326	\$198,927	\$284,108
	BG10	GRAPHICS MANAGER I	1	1.34	8.67	8.67	\$40,778	\$40,778	\$40,778	\$40,778	\$58,239
	AG10	HUMAN RESOURCE MANAGER I	15	6.78	12.94	16.80	\$46,587	\$37,567	\$57,209	\$698,808	\$998,038
	KD70	INCIDENT RESPONDER II	13	4.09	12.33	12.75	\$37,232	\$33,713	\$44,934	\$484,012	\$691,266
	AJ42	INFO RESOURCE CONSULTANT I	14	7.53	14.34	15.71	\$45,801	\$37,500	\$54,432	\$641,216	\$915,785
	AG35	INSTRUCTOR/TNG COORDINATOR II	2	14.10	18.06	23.71	\$51,863	\$44,878	\$58,848	\$103,726	\$148,141
	JB20	OSHA OFFICER II	33	3.71	12.12	14.35	\$40,693	\$33,713	\$50,931	\$1,342,861	\$1,917,874
	BD40	PRINTING MANAGER II	1	0.63	15.89	15.89	\$40,575	\$40,575	\$40,575	\$40,575	\$57,949
	AC20	PROCUREMENT SPECIALIST II	2	5.53	15.43	15.43	\$39,577	\$35,398	\$43,756	\$79,154	\$113,048
	AH35	PROGRAM COORDINATOR I	29	5.06	9.51	11.91	\$41,113	\$32,759	\$58,848	\$1,192,288	\$1,702,875
	BC20	PUBLIC INFORMATION COORDINATOR	3	1.20	2.71	3.86	\$37,754	\$31,805	\$44,880	\$113,261	\$161,700
	HB20	RIGHT OF WAY AGENT II	20	11.71	19.14	23.20	\$42,805	\$34,665	\$52,013	\$856,101	\$1,222,683
	HD50	SR GEODETIC TECHNICIAN	119	4.20	15.29	15.73	\$43,742	\$35,621	\$58,848	\$5,205,324	\$7,434,244
	HC10	STATE APPRAISER I	1	6.89	6.89	6.89	\$47,277	\$47,277	\$47,277	\$47,277	\$67,521
	AC09	SUPPLY MANAGER II	1	6.09	6.09	6.09	\$45,175	\$45,175	\$45,175	\$45,175	\$64,519
	KC50	TRADES SPECIALIST V	137	7.92	18.55	19.97	\$46,379	\$39,388	\$58,848	\$6,353,909	\$9,074,653
		Employee Total:	564			Average:	\$44,298	Total Annual Salaries:		\$24,983,933	\$35,682,053
*Report only includes permanent full-time employees											

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
07	AD28	ACCOUNTING/FISCAL MANAGER I	5	4.42	14.43	14.43	\$68,381	\$56,983	\$90,623	\$341,904	\$488,307
	AH20	ADMINISTRATIVE MANAGER I	1	1.59	25.84	25.84	\$59,784	\$59,784	\$59,784	\$59,784	\$85,384
	AE30	ATTORNEY III	1	0.13	0.13	2.51	\$58,000	\$58,000	\$58,000	\$58,000	\$82,836
	AD15	AUDITS MANAGER I	2	5.80	12.31	15.98	\$71,595	\$68,078	\$75,111	\$143,189	\$204,503
	HD70	ENG/ASSOC ENG III	241	7.96	16.28	16.91	\$74,580	\$64,192	\$87,125	\$17,973,791	\$25,670,168
	AI20	EXECUTIVE ASSISTANT II	1	1.33	1.33	1.33	\$81,600	\$81,600	\$81,600	\$81,600	\$116,541
	BA75	FTS MANAGER II	1	8.06	17.23	17.23	\$76,693	\$76,693	\$76,693	\$76,693	\$109,533
	HA35	GIS MANAGER II	1	10.64	41.68	43.96	\$67,613	\$67,613	\$67,613	\$67,613	\$96,565
	AJ10	INFORMATION TECHNOLOGY MGR I	5	11.34	21.85	24.17	\$75,625	\$69,908	\$80,589	\$378,126	\$540,040
	AC40	PROCUREMENT MANAGER II	2	0.13	0.13	5.26	\$65,476	\$58,952	\$72,000	\$130,952	\$187,026
	AH45	PROGRAM MANAGER I	64	5.08	16.34	18.92	\$65,429	\$54,156	\$87,125	\$4,187,461	\$5,980,532
	BC40	PUBLIC INFORMATION DIRECTOR II	1	7.05	15.99	15.99	\$74,366	\$74,366	\$74,366	\$74,366	\$106,210
	EA30	REGISTERED NURSE II	1	11.59	11.59	11.59	\$59,946	\$59,946	\$59,946	\$59,946	\$85,615
	AJ08	SENIOR APPLICATIONS ANALYST	5	6.44	15.94	16.28	\$67,643	\$54,156	\$77,990	\$338,213	\$483,036
	AH42	SENIOR CONSULTANT	1	3.42	20.21	20.21	\$75,338	\$75,338	\$75,338	\$75,338	\$107,598
	AJ46	SENIOR INFORMATION RESO CONLT	7	6.98	15.87	16.47	\$65,970	\$56,738	\$74,013	\$461,792	\$659,531
	AJ25	SYSTEMS PROGRAMMER II	4	11.94	22.53	23.12	\$81,152	\$71,806	\$86,002	\$324,608	\$463,605
	AG45	TRAINING & DEVELOPMENT DIR II	1	7.39	10.76	30.58	\$70,139	\$70,139	\$70,139	\$70,139	\$100,173
		Employee Total:	344			Average:	\$72,394	Total Annual Salaries:		\$24,903,515	\$35,567,200

*Report only includes permanent full-time employees

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
08	AD30	ACCOUNTING/FISCAL MANAGER II	3	2.57	5.17	13.12	\$91,604	\$87,367	\$95,081	\$274,811	\$392,485
	AH25	ADMINISTRATIVE MANAGER II	1	3.30	29.56	29.56	\$91,764	\$91,764	\$91,764	\$91,764	\$131,057
	AE40	ATTORNEY IV	4	8.10	19.32	21.07	\$88,843	\$76,500	\$93,498	\$355,373	\$507,544
	AD18	AUDITS MANAGER II	4	3.25	9.08	9.08	\$79,524	\$78,438	\$81,655	\$318,096	\$454,305
	BC50	DIRECTOR OF INFO SVCS	1	7.05	16.39	26.90	\$94,563	\$94,563	\$94,563	\$94,563	\$135,055
	HD75	ENG/ASSOC ENG IV	119	8.62	18.72	19.35	\$94,496	\$77,819	\$106,012	\$11,245,016	\$16,060,132
	AG25	HUMAN RESOURCES DIRECTOR II	2	1.84	2.35	11.30	\$86,190	\$85,680	\$86,700	\$172,380	\$246,193
	AJ12	INFORMATION TECHNOLOGY MGR II	5	7.31	22.32	24.76	\$87,003	\$79,115	\$95,839	\$435,017	\$621,291
	AC50	PROCUREMENT DIRECTOR	2	4.40	8.91	29.00	\$83,350	\$79,565	\$87,134	\$166,699	\$238,080
	AH50	PROGRAM MANAGER II	19	5.53	16.03	16.70	\$87,823	\$69,331	\$111,635	\$1,668,628	\$2,383,135
		Employee Total:	160			Average:	\$92,640	Total Annual Salaries:		\$14,822,347	\$21,169,276

*Report only includes permanent full-time employees

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
09	AD32	ACCOUNTING/FISCAL MANAGER III	1	0.18	0.18	0.18	\$100,000	\$100,000	\$100,000	\$100,000	\$142,820
	AJ14	AGENCY CHIEF INFO OFFICER	1	10.30	27.01	27.01	\$105,208	\$105,208	\$105,208	\$105,208	\$150,258
	AE50	ATTORNEY V	1	14.39	25.17	25.17	\$108,158	\$108,158	\$108,158	\$108,158	\$154,471
	HD80	DIRECTOR OF ENGINEERING	16	5.35	24.34	24.38	\$114,401	\$102,890	\$128,858	\$1,830,412	\$2,614,194
	AG28	HUMAN RESOURCES DIRECTOR III	1	2.88	9.62	30.99	\$99,434	\$99,434	\$99,434	\$99,434	\$142,017
	AH55	PROGRAM MANAGER III	5	1.74	14.64	16.84	\$102,943	\$91,316	\$114,492	\$514,717	\$735,119

		Employee Total:	25			Average:	\$110,317	Total Annual Salaries:	\$2,767,929	\$3,938,874
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Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SEY 14-15 Rate)
	UA04	OFFICE DIRECTOR-EXEC COMP	1	2.50	6.80	9.42	\$97,175	\$97,175	\$97,175	\$97,175	\$138,785
		Employee Total:	1			Average:	\$97,175	Total Annual Salaries:		\$97,175	\$138,785

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SEY 14-15 Rate)
	UA03	DPY/DIV DIRECTOR-EXEC COMP	1	1.02	3.44	3.44	\$112,367	\$112,367	\$112,367	\$112,367	\$160,483
		Employee Total:	1			Average:	\$112,367	Total Annual Salaries:		\$112,367	\$160,483

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
	UA03	DPTY/DIV DIRECTOR-EXEC COMP	1	4.97	20.60	20.60	\$147,011	\$147,011	\$147,011	\$147,011	\$209,961
		Employee Total:	1			Average:	\$147,011	Total Annual Salaries:		\$147,011	\$209,961

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
A01	UA01	AGENCY HEAD	1	1.04	1.04	1.04	\$156,220	\$156,220	\$156,220	\$156,220	\$223,113
		Employee Total:	1			Average:	\$156,220	Total Annual Salaries:		\$156,220	\$223,113