Chairman Wm. Weston J. Newton

First Vice-Chair: Laurie Slade Funderburk

Nathan Ballentine Gary E. Clary Kirkman Finlay III Joseph H. Jefferson Jr. Walton J. McLeod Joshua Putnam Samuel Rivers Jr. Tommy M. Stringer Bill Taylor

Jennifer L. Dobson Research Director

Cathy A. Greer Administration Coordinator

Legislative Oversight Committee



South Carolina House of Representatives

William K. (Bill) Bowers Raye Felder Phyllis J. Henderson Mia S. McLeod Ralph W. Norman Robert L. Ridgeway III James E. Smith Jr. Edward R. Tallon Sr. Robert Q. Williams

Charles L. Appleby IV Legal Counsel

Post Office Box 11867 Columbia, South Carolina 29211 Telephone: (803) 212-6810 • Fax: (803) 212-6811

Room 228 Blatt Building

June 30, 2015

Secretary of Transportation Janet P. Oakley South Carolina Department of Transportation Post Office Box 191 Columbia, South Carolina 29201 - 3959

Dear Secretary Oakley:

On behalf of the entire Economic Development, Transportation, Natural Resources and Regulatory Subcommittee, I would like to thank your staff for sharing their time and knowledge with this subcommittee during our recent meeting.

During the June 30, 2015, meeting, your team offered to provide the following additional information:

- Information on employees, like it is provided in the attached documents, for the last ten years;
- Number of Temporary Employees, Time Limited Employees, Temporary Grant Employees and Full Time Employees for each of the last ten (10) years;
- State of the Pavement Report;
- Cost per mile to repair an interstate; and
- All closing costs associated with each DOT bond including attorney fees, origination fees, etc.

We appreciate your team following up on these issues and providing the information.

Chairman Wm. Weston J. Newton

First Vice-Chair: Laurie Slade Funderburk

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Thank you and your staff for your continued cooperation during the legislative oversight process.

Sincerely.

Signature Redacted

Phyllis J. Henderson Subcommittee Chair

cc:

The Honorable Wm. Weston J. Newton The Honorable Ralph W. Norman The Honorable Robert L. Ridgeway III The Honorable Samuel Rivers Jr.

Payroll Information

The request for detailed payroll information is being compiled by SCDOT's Human Resource Office and will be provided when complete.

In the interim, we are providing some information compiled from a standard, statewide SCEIS Agency Compensation Report that provides a profile of SCDOT's workforce. See below for a summary table and detailed report, sorted by Pay Band. The last column was added to the standard SCEIS report by SCDOT and reflects the SFY 14-15 fringe rate of 42.82%. For your information, the fringe rate for SFY 15-16 is expected to be 43.75%.

SCEIS Age	ency Compe	ensation F	Report
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Average

Salary

\$16,884

\$25,668

\$30,131

\$41,032

State

Service

Years

7.81

6,63

12.28

Agency

Service

Years

7.81

6.05

11.56

DEPARTMENT OF TRANSPORTATION

Number of

Employees

1

1047

792

4365

Total:

Pay Grade

BAND 01

BAND 02

BAND 03

Class

Service

Years

7.81

5.57

5.96

Run Date: JUN 5, 2015 12:04 PM

Highest

Salary

\$16,884

\$32,667

\$39,754

Total:

\$179,104,833

Lowest

Salary

\$16,884

\$2,473

\$2,473

This Column Added by SCDOT

Entire FTE Expense **Total Annual** Salary Plus Fringe at Salary 42.82% (SFY 14-15 Rate) \$16,884 \$24,114 \$26,874,833 \$38,382,636 \$23,863,421 \$34,081,738 \$50,026,437 \$35,682,053 \$36,192,852 \$35,567,200

\$255,797,522

14,47 7,17 13.55 \$35,027,613 983 \$35,633 \$26,922 \$48,469 BAND 04 564 5.76 13.61 \$58,848 14.84 \$44,298 \$31,805 \$24,983,933 BAND 05 BAND 06 445 6.18 13.47 15.04 \$56,947 \$41,025 \$72,548 \$25,341,585 BAND 07 344 7.31 16.29 17.39 \$72,394 \$54,156 \$90,623 \$24,903,515 BAND 08 160 7.77 17.76 19.00 \$92,640 \$69,331 \$111,635 \$14,822,347 \$21,169,276 BAND 09 25 4.88 20.99 22.31 \$110,317 \$91,316 \$128,858 \$2,757,929 \$3,938,874 6.80 \$97,175 U12B 2.50 9.42 \$97,175 \$97,175 \$97,175 1 \$138,785 U12C 1 1.02 3.44 3,44 \$112,367 \$112,367 \$112,367 \$112,367 \$160,483 U12D 1 4.97 20,60 20.60 \$147,011 \$147,011 \$147,011 \$147,011 \$209,961 U12UA01 1 1.04 1.04 1.04 \$156,220 \$156,220 \$156,220 \$156,220 \$223,113

*Report only includes permanent full-time employees

SCEIS Agency Compensation Report

DEPARTMENT OF TRANSPORTATION

Data Date:

JUN 5, 2015 12:04 PM

This Column Added by SCDOT

1.4282

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
01	KA05	BUILDING/GROUNDS SPEC I	1	7.81	7.81	7.81	\$16,884	\$16,884	\$16,884	\$16,884	\$24,114
		Employee Total:	1			Average:	\$16,884	Total Annual	Salaries:	\$16,884	\$24,114
	*Repo	rt only includes permanent full-time er	nployees					11		***	

Pay Band	Job Class Code	The state of the s	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
02	AA25	ADMINISTRATIVE SPECIALIST I	11	9.60	9.60	12.88	\$24,308	\$19,369	\$30,735	\$267,387	\$381,882
	KA10	BUILDING/GROUNDS SPEC II	14	5.97	12.14	14.62	\$23,743	\$18,259	\$31,119	\$332,402	\$474,737
	KD05	MECHANIC I	4	3.47	3.47	5.83	\$26,361	\$25,529	\$27,961	\$105,445	\$150,597
	JD10	SECURITY SPECIALIST II	1	1.93	1.93	1.93	\$25,161	\$25,161	\$25,161	\$25,161	\$35,935
	AC03	SUPPLY SPECIALIST II	10	5.43	7.43	7.43	\$24,099	\$21,303	\$31,739	\$240,993	\$344,186
	KC20	TRADES SPECIALIST II	1007	5.54	5.93	6.45	\$25,723	\$2,473	\$32,667	\$25,903,445	\$36,995,300
		Employee Total:	1047			Average:	\$25,668	Total Annual	Salaries:	\$26,874,833	\$38,382,636
	*Repo	ort only includes permanent full-time er	nployees								

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
03	AA50	ADMINISTRATIVE SPECIALIST II	56	8.24	11.76	13.90	\$29,590	\$22,773	\$39,135	\$1,657,021	\$2,366,5
	HD40	ASSISTANT GEODETIC TECHNICIAN	30	1.76	3.36	4.54	\$24,339	\$21,484	\$32,499	\$730,164	\$1,042,82
	KA15	BUILDING/GROUNDS SPEC III	5	1.69	4.13	10.57	\$29,811	\$28,381	\$30,706	\$149,053	\$212,87
	HD05	ELECTRONICS TECHNICIAN I	3	1.52	1,52	1.52	\$25,558	\$25,139	\$26,395	\$76,673	\$109,50
	HD40	ENGINEERING/GEODETIC TECHN II	21	6.97	10.85	11.36	\$26,731	\$21,484	\$37,520	\$561,347	\$801,71
	KD45	EQUIP OPERATOR III	2	4.03	4.34	4.34	\$25,376	\$24,167	\$26,584	\$50,751	\$72,48
	AD01	FISCAL TECHNICIAN I	4	10.58	18.13	18.13	\$30,721	\$24,000	\$37,487	\$122,885	\$175,50
	AD40	INSURANCE CLAIMS EXAMINER I	1	10.27	10.27	10.27	\$25,617	\$25,617	\$25,617	\$25,617	\$36,58
	KD10	MECHANIC II	21	1.96	7.26	8.91	\$29,644	\$26,998	\$35,575	\$622,523	\$889,08
	AB20	POSTAL COURIER	1	3,00	3.00	9.45	\$26,261	\$26,261	\$26,261	\$26,261	\$37,50
	BD20	PRINTING EQUIPMENT OPERATOR II	2	11.28	20.55	20.55	\$32,941	\$28,021	\$37,861	\$65,882	\$94,09
	AC05	SUPPLY SPECIALIST III	49	6.95	10.76	11.47	\$28,824	\$24,167	\$39,754	\$1,412,382	\$2,017,16
	KC30	TRADES SPECIALIST III	597	6.00	12.27	12.77	\$30,759	\$2,473	\$39,754	\$18,362,862	\$26,225,84
		Employee Total:	792			Average:	\$30,131	Total Annual	Salaries:	\$23,863,421	\$34,081,73

y and	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
04	AD20	ACCOUNTANT/FISCAL ANALYST I	7	3.63	12.18	13.68	\$36,119	\$33,099	\$42,476	\$252,830	\$361,092
	AA75	ADMINISTRATIVE ASSISTANT	110	5.20	13.62	14.78	\$35,181	\$28,491	\$48,361	\$3,869,933	\$5,527,038
	HD45	ASSOCIATE GEODETIC TECHNICIAN	121	2.70	6.26	7.37	\$31,716	\$26,922	\$47,306	\$3,837,630	\$5,480,903
	BA30	COMMUNICATIONS SPECIALIST III	7	6.83	10.76	12.49	\$34,134	\$26,922	\$43,119	\$238,940	\$341,254
	HD10	ELECTRONICS TECHNICIAN II	8	9.07	10.83	11.58	\$38,547	\$30,975	\$48,361	\$308,374	\$440,420
	HD45	ENGINEERING/GEODETIC TECHN III	126	11.11	16.82	17.49	\$36,192	\$26,922	\$48,361	\$4,560,146	\$6,512,80
	AD03	FISCAL TECHNICIAN II	4	12.10	20.24	25.39	\$33,350	\$26,922	\$39,875	\$133,400	\$190,523
	AG05	HUMAN RESOURCES SPECIALIST	7	3.56	8.29	11.44	\$35,442	\$28,491	\$48,272	\$248,097	\$354,33
	KD65	INCIDENT RESPONDER I	45	4.79	9.05	10.16	\$31,168	\$28,883	\$41,482	\$1,402,541	\$2,003,10
	AJ33	INFO RESOURCE COORDINATOR	2	8.85	17.86	17.80	\$35,782	\$32,594	\$38,970	\$71,564	\$102,20
	AG30	INSTRUCTOR/TNG COORDINATOR I	2	5.76	13.72	13.72	\$41,243	\$34,960	\$47,525	\$82,485	\$117,80
	JA10	INVESTIGATOR II	2	12.39	13.59	22.66	\$38,938	\$37,821	\$40,055	\$77,876	\$111,22
	KD15	MECHANIC III	150	9.32	11.74	12.54	\$35,033	\$31,918	\$45,148	\$5,254,917	\$7,505,07
	AB30	POSTAL CENTER DIR I	1	8.55	16.98	16.98	\$38,734	\$38,734	\$38,734	\$38,734	\$55,32
	AC10	PROCUREMENT SPECIALIST I	3	2.19	13.75	19.74	\$31,709	\$28,491	\$34,599	\$95,128	\$135,86
	AH30	PROGRAM ASSISTANT	17	2.90	9.03	11.26	\$31,268	\$27,191	\$38,978	\$531,555	\$759,16
	вн30	RECORDS ANALYST II	3	6.40	14.30	14.30	\$32,880	\$29,275	\$38,626	\$98,639	\$140,87
	HB10	RIGHT OF WAY AGENT I	17	5.32	7.90	8.82	\$32,420	\$28,274	\$38,723	\$551,143	\$787,14
	AC07	SUPPLY MANAGER I	4	9.14	16.86	19.22	\$34,896	\$31,553	\$39,834	\$139,583	\$199,35
γ .	KC40	TRADES SPECIALIST IV	346	7.66	16.87	17.51	\$38,151	\$32,396	\$48,469	\$13,200,418	\$18,852,83
	KD50	VEHICLE MAINTENANCE SUPV	1	5.22	5.79	5.79	\$33,680	\$33,680	\$33,680	\$33,680	\$48,10
		Employee Total:	983			Average:	\$35,633	Total Annual	Salaries:	\$35,027,613	\$50,026,43
	*Repo	rt only includes permanent full-time er	nployees								

Pay Sand	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fring 42.82%
05	AD22	ACCOUNTANT/FISCAL ANALYST II	8	5.05	9.80	10.63	\$38,783	\$34,665	\$42,974	\$310,262	\$443,1
	AH10	ADMINISTRATIVE COORDINATOR I	25	6.45	15.70	16.56	\$44,767	\$35,621	\$58,848	\$1,119,168	\$1,598,3
	AG55	BENEFITS COUNSELOR II	3	7.22	21.72	24.31	\$47,645	\$43,551	\$51,367	\$142,935	\$204,1
Ä	KA25	BUILDING/GROUNDS SUPV II	1	3.09	13.52	13.52	\$47,322	\$47,322	\$47,322	\$47,322	\$67,5
	ED10	CHEMIST I	1	1.88	1.88	1.88	\$33,395	\$33,395	\$33,395	\$33,395	\$47,6
	AD65	CLAIMS ANALYST I	1	0.93	0.93	0.93	\$47,592	\$47,592	\$47,592	\$47,592	\$67,9
	BA45	COMMUNICATIONS TECHNICIAN	10	9.35	10.10	10.44	\$40,982	\$37,740	\$44,611	\$409,818	\$585,30
	AJ60	DATA BASE SPECIALIST	1	16.89	16.89	16.89	\$47,722	\$47,722	\$47,722	\$47,722	\$68,1
	HD60	ENG/ASSOC ENG I	117	4.10	7.65	8.08	\$45,700	\$42,776	\$57,291	\$5,346,929	\$7,636,4
	BA65	FTS TECHNICIAN III	1	5.38	5.38	1.09	\$35,398	\$35,398	\$35,398	\$35,398	\$50,5
	HA25	GIS ANALYST	5	3.98	4.27	12.11	\$39,785	\$33,713	\$45,326	\$198,927	\$284,1
	BG10	GRAPHICS MANAGER I	1	1.34	8.67	8.67	\$40,778	\$40,778	\$40,778	\$40,778	\$58,2
	AG10	HUMAN RESOURCE MANAGER I	15	6.78	12.94	16.80	\$46,587	\$37,567	\$57,209	\$698,808	\$998,0
	KD70	INCIDENT RESPONDER II	13	4.09	12.33	12.75	\$37,232	\$33,713	\$44,934	\$484,012	\$691,20
	AJ42	INFO RESOURCE CONSULTANT I	14	7.53	14.34	15.71	\$45,801	\$37,500	\$54,432	\$641,216	\$915,7
	AG35	INSTRUCTOR/TNG COORDINATOR II	2	14.10	18.06	23.71	\$51,863	\$44,878	\$58,848	\$103,726	\$148,1
	JB20	OSHA OFFICER II	33	3.71	12.12	14.35	\$40,693	\$33,713	\$50,931	\$1,342,861	\$1,917,8
	BD40	PRINTING MANAGER II	1	0.63	15.89	15.89	\$40,575	\$40,575	\$40,575	\$40,575	\$57,9
	AC20	PROCUREMENT SPECIALIST II	2	5.53	15.43	15.43	\$39,577	\$35,398	\$43,756	\$79,154	\$113,0
	AH35	PROGRAM COORDINATOR I	29	5.06	9.51	11.91	\$41,113	\$32,759	\$58,848	\$1,192,288	\$1,702,83
	BC20	PUBLIC INFORMATION COORDINATOR	3	1.20	2.71	3.86	\$37,754	\$31,805	\$44,880	\$113,261	\$161,7.
	HB20	RIGHT OF WAY AGENT II	20	11.71	19.14	23.20	\$42,805	\$34,665	\$52,013	\$856,101	\$1,222,68
	HD50	SR GEODETIC TECHNICIAN	119	4.20	15.29	15.73	\$43,742	\$35,621	\$58,848	\$5,205,324	\$7,434,24
	HC10	STATE APPRAISER I	1	6.89	6.89	6.89	\$47,277	\$47,277	\$47,277	\$47,277	\$67,52
	AC09	SUPPLY MANAGER II	1	6.09	6.09	6.09	\$45,175	\$45,175	\$45,175	\$45,175	\$64,51
	KC50	TRADES SPECIALIST V	137	7.92	18.55	19.97	\$46,379	\$39,388	\$58,848	\$6,353,909	\$9,074,65
		Employee Total:	564			Average:	\$44,298	Total Annual	Salaries:	\$24,983,933	\$35,682,05

y ,nd	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
06	AD25	ACCOUNTANT/FISCAL ANALYST III	13	3.79	10.43	12.37	\$55,348	\$47,090	\$66,886	\$719,529	\$1,027,631
	AH15	ADMINISTRATIVE COORDINATOR II	5	9.88	22.59	24.88	\$57,243	\$44,863	\$71,489	\$286,215	\$408,772
	AJ07	APPLICATIONS ANALYST II	7	11.67	13.40	19.46	\$60,477	\$50,071	\$70,016	\$423,339	\$604,613
	AD12	AUDITOR IV	8	3.10	3.09	7.29	\$57,477	\$51,000	\$70,008	\$459,817	\$656,711
	AG60	BENEFITS MANAGER	1	8.14	37.06	37.06	\$61,071	\$61,071	\$61,071	\$61,071	\$87,222
	ED12	CHEMIST II	1	2.09	3.82	8.25	\$52,277	\$52,277	\$52,277	\$52,277	\$74,662
	HD55	CHIEF GEODETIC TECHNICIAN	29	5.00	19.44	20.22	\$54,031	\$43,346	\$67,675	\$1,566,902	\$2,237,849
	BA50	COMMUNICATIONS MANAGER	9	6.06	23.61	26.13	\$56,133	\$45,280	\$64,984	\$505,200	\$721,527
	AJ63	DATA BASE ADMINISTRATOR I	1	17.15	18.15	18.15	\$71,002	\$71,002	\$71,002	\$71,002	\$101,405
	HD65	ENG/ASSOC ENG II	245	6.57	12.88	13.35	\$59,090	\$48,974	\$72,548	\$14,477,026	\$20,676,089
	AI10	EXECUTIVE ASSISTANT I	8	3.53	12.77	13.62	\$52,366	\$43,346	\$61,365	\$418,928	\$598,313
	BA70	FTS MANAGER I	3	5.68	12.10	16.59	\$59,109	\$53,166	\$62,658	\$177,328	\$253,260
	HA30	GIS MANAGER I	, 2	6.01	14.13	14.13	\$44,863	\$43,346	\$46,380	\$89,726	\$128,147
	BG13	GRAPHICS MANAGER II	1	7.47	16.93	18.31	\$57,419	\$57,419	\$57,419	\$57,419	\$82,006
	AG15	HUMAN RESOURCE MANAGER II	6	6.58	16.46	21.62	\$62,432	\$50,270	\$69,852	\$374,590	\$534,989
	AJ45	INFO RESOURCE CONSULTANT II	30	6.07	10.75	13.98	\$51,720	\$41,025	\$68,619	\$1,551,612	\$2,216,012
	JB30	OSHA OFFICER III	8	6.95	18.27	18.27	\$57,561	\$48,069	\$65,914	\$460,485	\$657,665
	BD50	PRINTING MANAGER III	1	0.84	20.38	20.38	\$53,210	\$53,210	\$53,210	\$53,210	\$75,995
	AC30	PROCUREMENT MANAGER I	5	4.52	13.98	26.12	\$50,399	\$43,346	\$55,155	\$251,996	\$359,901
	AH40	PROGRAM COORDINATOR II	37	5.59	12.41	16.42	\$50,869	\$42,187	\$63,555	\$1,882,163	\$2,688,105
	BC30	PUBLIC INFORMATION DIRECTOR I	2	6.99	11.74	15.58	\$56,772	\$55,135	\$58,408	\$113,543	\$162,162
	нв30	RIGHT OF WAY AGENT III	7	3.22	14.37	16.07	\$50,605	\$44,508	\$64,398	\$354,233	\$505,916
	HC20	STATE APPRAISER II	4	5.69	13.02	14.11	\$52,032	\$41,025	\$63,518	\$208,126	\$297,246
	HB70	STATE PLANNER IV	1	0.51	0.51	0.51	\$53,000	\$53,000	\$53,000	\$53,000	\$75,695
	AJ23	SYSTEMS PROGRAMMER I	6	10.24	12.17	17.95	\$64,742	\$60,461	\$71,608	\$388,453	\$554,789
	KC60	TRADES MANAGER	4	3.83	18.14	18.14	\$56,134	\$54,154	\$57,775	\$224,536	\$320,682
	AG40	TRAINING & DEVELOPMENT DIR I	1	1.05	16.48	16.48	\$59,859	\$59,859	\$59,859	\$59,859	\$85,491
T		Employee Total:	445			Average:	\$56,947	Total Annual	Salaries:	\$25,341,585	\$36,192,852

Tay Clas	s Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fring: 42.82% (SFY 14-15 Rate)
07 AD2	8 ACCOUNTING/FISCAL MANAGER I	5	4.42	14.43	14.43	\$68,381	\$56,983	\$90,623	\$341,904	\$488,30
AH2	0 ADMINISTRATIVE MANAGER I	1	1.59	25.84	25.84	\$59,784	\$59,784	\$59,784	\$59,784	\$85,38
AE3	0 ATTORNEY III	1	0.13	0.13	2.51	\$58,000	\$58,000	\$58,000	\$58,000	\$82,83
AD1	5 AUDITS MANAGER I	2	5.80	12.31	15.98	\$71,595	\$68,078	\$75,111	\$143,189	\$204,50
HD7	0 ENG/ASSOC ENG III	241	7.96	16.28	16.91	\$74,580	\$64,192	\$87,125	\$17,973,791	\$25,670,16
AI20	EXECUTIVE ASSISTANT II	1	1.33	1.33	1.33	\$81,600	\$81,600	\$81,600	\$81,500	\$116,54
BA7	FTS MANAGER II	1	8.06	17.23	17.23	\$76,693	\$76,693	\$76,693	\$76,693	\$109,53
HA3	GIS MANAGER II	1	10.64	41.68	43.96	\$67,613	\$67,613	\$67,613	\$67,613	\$96,56
AJ10	INFORMATION TECHNOLOGY MGR I	5	11,34	21.85	24.17	\$75,625	\$69,908	\$80,589	\$378,126	\$540,04
AC40	PROCUREMENT MANAGER II	2	0.13	0,13	5.26	\$65,476	\$58,952	\$72,000	\$130,952	\$187,02
AH45	PROGRAM MANAGER I	64	5.08	16.34	18.92	\$65,429	\$54,156	\$87,125	\$4,187,461	\$5,980,53
BC40	PUBLIC INFORMATION DIRECTOR II	1	7.05	15.99	15.99	\$74,366	\$74,366	\$74,366	\$74,366	\$106,210
EA30	REGISTERED NURSE II	1	11.59	11.59	11.59	\$59,946	\$59,946	\$59,946	\$59,946	\$85,61
AJ08	SENIOR APPLICATIONS ANALYST	5	6.44	15.94	16.28	\$67,643	\$54,156	\$77,990	\$338,213	\$483,030
AH42	SENIOR CONSULTANT	1	3.42	20.21	20.21	\$75,338	\$75,338	\$75,338	\$75,338	\$107,598
AJ46	SENIOR INFORMATION RESO CONLT	7	6.98	15.87	16.47	\$65,970	\$56,738	\$74,013	\$461,792	\$659,53
AJ25	SYSTEMS PROGRAMMER II	4	11.94	22.53	23.12	\$81,152	\$71,806	\$86,002	\$324,608	\$463,605
AG45	TRAINING & DEVELOPMENT DIR II	1	7.39	10.76	30.58	\$70,139	\$70,139	\$70,139	\$70,139	\$100,173
	Employee Total:	344			Average:	\$72,394	Total Annual	Salaries:	\$24,903,515	\$35,567,200

Class Code	The state of the s	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
AD30	ACCOUNTING/FISCAL MANAGER II	3	2.57	5.17	13.12	\$91,604	\$87,367	\$95,081	\$274,811	\$392,48
AH25	ADMINISTRATIVE MANAGER II	1	3.30	29.56	29.56	\$91,764	\$91,764	\$91,764	\$91,764	\$131,05
AE40	ATTORNEY IV	4	8.10	19.32	21.07	\$88,843	\$76,500	\$93,498	\$355,373	\$507,54
AD18	AUDITS MANAGER II	4	3.25	9.08	9.08	\$79,524	\$78,438	\$81,655	\$318,096	\$454,30
BC50	DIRECTOR OF INFO SVCS	1	7.05	16.39	26.90	\$94,563	\$94,563	\$94,563	\$94,563	\$135,05
HD75	ENG/ASSOC ENG IV	119	8.62	18.72	19.35	\$94,496	\$77,819	\$106,012	\$11,245,016	\$16,060,13
AG25	HUMAN RESOURCES DIRECTOR II	2	1.84	2.35	11.30	\$86,190	\$85,680	\$86,700	\$172,380	\$246,19
AJ12	INFORMATION TECHNOLOGY MGR II	5	7.31	22.32	24.76	\$87,003	\$79,115	\$95,839	\$435,017	\$621,29
AC50	PROCUREMENT DIRECTOR	2	4.40	8.91	29.00	\$83,350	\$79,565	\$87,134	\$166,699	\$238,08
AH50	PROGRAM MANAGER II	19	5.53	16.03	16.70	\$87,823	\$69,331	\$111,635	\$1,668,628	\$2,383,13
	Employee Total:	160			Average:	\$92,640	Total Annual	Salaries:	\$14,822,347	\$21,169,270
	AD30 AH25 AE40 AD18 BC50 HD75 AG25 AJ12 AC50	AD30 ACCOUNTING/FISCAL MANAGER II AH25 ADMINISTRATIVE MANAGER II AE40 ATTORNEY IV AD18 AUDITS MANAGER II BC50 DIRECTOR OF INFO SVCS HD75 ENG/ASSOC ENG IV AG25 HUMAN RESOURCES DIRECTOR II AJ12 INFORMATION TECHNOLOGY MGR II AC50 PROCUREMENT DIRECTOR AH50 PROGRAM MANAGER II	AD30 ACCOUNTING/FISCAL MANAGER II 3 AH25 ADMINISTRATIVE MANAGER II 1 AE40 ATTORNEY IV 4 AD18 AUDITS MANAGER II 4 BC50 DIRECTOR OF INFO SVCS 1 HD75 ENG/ASSOC ENG IV 119 AG25 HUMAN RESOURCES DIRECTOR II 2 AJ12 INFORMATION TECHNOLOGY MGR II 5 AC50 PROCUREMENT DIRECTOR 2 AH50 PROGRAM MANAGER II 19	Code Year AD30 ACCOUNTING/FISCAL MANAGER II 3 2.57 AH25 ADMINISTRATIVE MANAGER II 1 3.30 AE40 ATTORNEY IV 4 8.10 AD18 AUDITS MANAGER II 4 3.25 BC50 DIRECTOR OF INFO SVCS 1 7.05 HD75 ENG/ASSOC ENG IV 119 8.62 AG25 HUMAN RESOURCES DIRECTOR II 2 1.84 AJ12 INFORMATION TECHNOLOGY MGR II 5 7.31 AC50 PROCUREMENT DIRECTOR 2 4.40 AH50 PROGRAM MANAGER II 19 5.53	Code Years Years AD30 ACCOUNTING/FISCAL MANAGER II 3 2.57 5.17 AH25 ADMINISTRATIVE MANAGER II 1 3.30 29.56 AE40 ATTORNEY IV 4 8.10 19.32 AD18 AUDITS MANAGER II 4 3.25 9.08 BC50 DIRECTOR OF INFO SVCS 1 7.05 16.39 HD75 ENG/ASSOC ENG IV 119 8.62 18.72 AG25 HUMAN RESOURCES DIRECTOR II 2 1.84 2.35 AJ12 INFORMATION TECHNOLOGY MGR II 5 7.31 22.32 AC50 PROCUREMENT DIRECTOR 2 4.40 8.91 AH50 PROGRAM MANAGER II 19 5.53 16.03	Code Years Years Years AD30 ACCOUNTING/FISCAL MANAGER II 3 2.57 5.17 13.12 AH25 ADMINISTRATIVE MANAGER II 1 3.30 29.56 29.56 AE40 ATTORNEY IV 4 8.10 19.32 21.07 AD18 AUDITS MANAGER II 4 3.25 9.08 9.08 BC50 DIRECTOR OF INFO SVCS 1 7.05 16.39 26.90 HD75 ENG/ASSOC ENG IV 119 8.62 18.72 19.35 AG25 HUMAN RESOURCES DIRECTOR II 2 1.84 2.35 11.30 AJ12 INFORMATION TECHNOLOGY MGR II 5 7.31 22.32 24.76 AC50 PROCUREMENT DIRECTOR 2 4.40 8.91 29.00 AH50 PROGRAM MANAGER II 19 5.53 16.03 16.70	Code Years Years Years Years Staty AD30 ACCOUNTING/FISCAL MANAGER II 3 2.57 5.17 13.12 \$91,604 AH25 ADMINISTRATIVE MANAGER II 1 3.30 29.56 29.56 \$91,764 AE40 ATTORNEY IV 4 8.10 19.32 21.07 \$88,843 AD18 AUDITS MANAGER II 4 3.25 9.08 9.08 \$79,524 BC50 DIRECTOR OF INFO SVCS 1 7.05 16.39 26.90 \$94,563 HD75 ENG/ASSOC ENG IV 119 8.62 18.72 19.35 \$94,496 AG25 HUMAN RESOURCES DIRECTOR II 2 1.84 2.35 11.30 \$86,190 AJ12 INFORMATION TECHNOLOGY MGR II 5 7.31 22.32 24.76 \$87,003 AC50 PROCUREMENT DIRECTOR 2 4.40 8.91 29.00 \$83,350 AH50 PROGRAM MANAGER II 19 5.53 16.03 16.70	Code Years Years	Code Years Years Years Years Years Years Years Years Salary AD30 ACCOUNTING/FISCAL MANAGER II 3 2.57 5.17 13.12 \$91,604 \$87,367 \$95,081 AH25 ADMINISTRATIVE MANAGER II 1 3.30 29.56 29.56 \$91,764 \$93,498 \$91,693 \$93,498 \$81,655 \$93,498 \$81,655 \$81,655 \$90,88 \$79,524 \$78,438 \$81,655 \$81,655 \$90,98 \$94,563 \$94,563 \$94,563 \$94,563 \$94,563 \$94,563 \$94,563 \$94,563 \$94,563 \$	Code Years Years Years Salar AD30 ACCOUNTING/FISCAL MANAGER II 3 2.57 5.17 13.12 \$91,604 \$87,367 \$95,081 \$274,811 AH25 ADMINISTRATIVE MANAGER II 1 3.30 29.56 29.56 \$91,764

Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82% (SEV 14-15 Pate)
09	AD32	ACCOUNTING/FISCAL MANAGER III	1	0.18	0.18	0.18	\$100,000	\$100,000	\$100,000	\$100,000	\$142,820
	AJ14	AGENCY CHIEF INFO OFFICER	1	10.30	27.01	27.01	\$105,208	\$105,208	\$105,208	\$105,208	\$150,258
à.	AE50	ATTORNEY V	1	14.39	25.17	25.17	\$108,158	\$108,158	\$108,158	\$108,158	\$154,471
	HD80	DIRECTOR OF ENGINEERING	16	5.35	24.34	24.38	\$114,401	\$102,890	\$128,858	\$1,830,412	\$2,614,194
	AG28	HUMAN RESOURCES DIRECTOR III	1	2.88	9.62	30.99	\$99,434	\$99,434	\$99,434	\$99,434	\$142,012
	AH55	PROGRAM MANAGER III	5	1.74	14.64	16.84	\$102,943	\$91,316	\$114,492	\$514,717	\$735,119

		Employee Total:	25			Average:	\$110,317	Total Annua	Salaries:	\$2,757,929	\$3,938,87
	*Repo	ort only includes permanent full-time e	mployees								
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82%
	UA04	OFFICE DIRECTOR-EXEC COMP	1	2.50	6.80	9.42	\$97,175	\$97,175	\$97,175	\$97,175	\$138,78
		Employee Total:	1			Average:	\$97,175	Total Annua	Salaries:	\$97,175	\$138,78
	*Repo	rt only includes permanent full-time e	mployees								
Pay Band	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Salary Plus Fringe at 42.82% (SFY 14-15 Pate)
	UA03	DPTY/DIV DIRECTOR-EXEC COMP	1	1.02	3.44	3.44	\$112,367	\$112,367	\$112,367	\$112,367	\$160,48
		Employee Total:	1			Average:	\$112,367	Total Annua	Salaries:	\$112,367	\$160,48
	*Repo	rt only includes permanent full-time er	nployees								
Pay Sand	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
	UA03	DPTY/DIV DIRECTOR-EXEC COMP	1	4.97	20.60	20.60	\$147,011	\$147,011	\$147,011	\$147,011	\$209,96
		Employee Total:	1			Average:	\$147,011	Total Annual	Salaries:	\$147,011	\$209,96
	*Repo	rt only includes permanent full-time er	nployees								
Pay Sand	Job Class Code	Position Job (Medium Name)	Employee Count	Class Service Years	Agency Service Years	State Service Years	Average Salary	Lowest Salary	Highest Salary	Total Annual Salary	Entire FTE Expense Salary Plus Fringe at 42.82% (SFY 14-15 Rate)
A01	UA01	AGENCY HEAD	1	1.04	1.04	1.04	\$156,220	\$156,220	\$156,220	\$156,220	\$223,11
		Employee Total:	1			Average:	\$156,220	Total Annual	Salarian	\$156,220	\$223,11